

CRIMINAL BACKGROUND CHECK

500.03

PURPOSE:

To examine the criminal background of individuals interested in volunteer positions that have direct contact with FCALL sponsored and cosponsored activities.

GOAL:

To make activities as safe as possible for participants and to maintain public confidence in FCALL events.

POLICY:

All Frederick County American Little League volunteers who will have direct contact with the youth must have completed a national criminal background check for crimes listed in Appendix "A".

The Board of Directors and volunteers will not commence with responsibilities until the background check is reviewed and the person is determined eligible. All volunteers must have a background check conducted yearly.

If a report comes back with an offense, the standards listed in Appendix "A" will be used as a benchmark for denying volunteer services.

The Board of Directors will be subject to a background check that will also include crimes against property. If a report comes back with an offense, the standards listed in Appendix "A" and Appendix "B" will be used as a benchmark for denying volunteer services.

If the volunteer has a crime listed in the background check that precludes their participation in activities with children and they disagree with the results of the investigation, they are responsible for investigating further any information received from the national search they claim is erroneous.

The confidentiality of all information submitted and/or received by FCALL in the application of this policy will be maintained in locked filing storage areas.

Appendix "A"

EXAMPLES OF CRIMES WHICH ARE CONSIDERED UNACCEPTABLE FOR VOLUNTEERING WITH YOUTH THROUGH FCALL PROGRAMS

Persons who have been found guilty or entered a plea of guilty or no contest, regardless of the adjudication for any of the disqualifying offenses will not be allowed to volunteer with Frederick County American Little League (FCALL) or FCALL cosponsored activities. This listing of examples of offenses is not exhaustive and other offenses may be considered unacceptable. For misdemeanors and offenses not listed below, evaluations will be made on a case by case basis by FCALL Board of Directors.

****Shall include prior adult offenses, juvenile offenses, and adjudication of delinquency****

ALL SEX OFFENSES OR CASES INVOLVING THE CARE OF CHILDREN, FELONIES OR MISDEMEANOR

Examples: child molestation, rape, sexual assault, sexual battery, sodomy prostitution, Solicitation, indecent exposure, child endangerment etc.

FELONIES

All felony violence regardless of the amount of time since offense.

Examples: murder, manslaughter, aggravated assault, kidnapping, robbery, aggravated burglary, etc.

All felony offenses other than violence or sex within the past ten years.

Examples: drug offenses, theft, embezzlement, fraud, etc.

MISDEMEANORS

All misdemeanor violence offenses within the past five years.

All misdemeanor drug and alcohol offenses within the past three years.

Any other misdemeanor within the past seven years that would be considered a potential danger to children or is directly related to the functions of that volunteer

PENDING CASES

Anyone charged for any of the disqualifying offenses or for cases pending in court is disqualified until the official adjudication of the case.

In addition, applicants will be disqualified if they have been adjudged liable for civil penalties or damages involving sexual or physical abuse of children, been subject to any court order involving sexual abuse or physical abuse of a minor, or had their parental rights terminated.

Appendix "B"

EXAMPLES OF CRIMES WHICH ARE CONSIDERED UNACCEPTABLE FOR VOLUNTEERS HANDLING CASH

Persons who have been found guilty or entered a plea of guilty or no contest, regardless of the adjudication for any of the disqualifying offenses will not be allowed to be employed with Frederick County American Little League (FCALL). This listing of examples of offenses is not exhaustive and other offenses may be considered unacceptable. For offenses not listed below, evaluations will be made on a case by case basis by FCALL Board of Directors.

****Shall include prior adult offenses, juvenile offenses, and adjudication of delinquency****

CRIMES AGAINST PROPERTY FELONIES WITHIN THE PAST TEN YEARS, MISDEMEANORS WITHIN THE LAST SEVEN YEARS

Examples: Theft, Grand Larceny, Stealing, Conversion, Theft by Deception, Shoplifting, Breaking and Entering, Burglary, Attempted Burglary, Theft by Check, Bad Check, Forgery, Uttering, Criminal Mischief, Possession of Stolen Property, Fraud, Credit Card Crimes, Embezzlement, Arson, Failure to Return Rental Property, Unauthorized use of Automobile, Car Theft.